

Bond Earthworks

Occupational Health & Safety Policy

Bond Earthworks Ltd, based in Christchurch Canterbury, is in the business of asphaltting and earthworks, delivering on civil contracts and residential, servicing the wider Canterbury region, South Island and North Island locations as required. Bond Earthworks Ltd management is firmly committed to the provision of a safe and healthy workplace for workers.

We are committed to fulfilling our legal and other requirements in accordance with all legislated requirements. This includes duties under the Health and Safety at Work Act 2015, subsequent regulations, approved codes of practice, standards and best practice guidelines.

In meeting these duties, Bond Earthworks Ltd as the PCBU seeks to:

- Ensure compliance to relevant and applicable OH&S legislation and other requirements.
- Ensure that Bond Earthworks Ltd workers and contractors work in a healthy, safe manner and are not harmed (or do not cause harm to others) while working on Bond Earthworks Ltd's premises and work related sites
- Encourage worker consultation and participation in health and safety matters, including external guidance from worker nominated representatives
- Promote measures to prevent injury and illness by insisting on safe methods, safe equipment, proper materials and Bond Earthworks Ltd safe practices at all times
- Ensure accurate, timely reporting of incidents (injury and non-injury), investigation and required corrective actions are implemented
- Participate in an audit program to maintain excellence and actively promote a health and safety improvement plan to drive continual improvement
- Identify and report hazards; assess and control workplace risk and opportunities

Bond Earthworks Ltd is committed to establishing measurable objectives and targets that are compatible with the strategic direction of the organisation by providing a framework for setting the OH&S objectives.

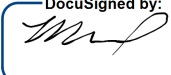
We are committed to;

- Delegating Health and Safety roles, responsibilities and administrative duties for the ISO 45001:2018 system
- Integrating the use of digital software platforms into the OH&SMS for the management of daily operational health and safety documentation requirements on and off site
- Health and Safety Representative for Construction and Asphalt departments elected as per the HSWA 2015, to represent workers in health and safety matters.

This OH&S policy is documented and available to interested parties. It is communicated within our organisation.

This policy is reviewed annually.

Signed By:

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Mark Bond:
Bond Earthworks
Managing Director

Date: 11/5/2023

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